

How long has it been since you reviewed your Compensation practices?

Last year?

Now is the time to renovate your compensation structures.

Here is how we can help you

Compensation Management

- ✓ Design, implement and deploy your new compensation management strategy
- ✓ We will review your strategy and provide suggestions on:
 - Job Evaluation
 - Grading/Banding/Lattice
 - Salary Structure/Merit Matrices
 - Job Structures
 - Job Coding/Titling
 - Salary Management
 - Short-Term or Long-Term Incentives

Compensation Market Analysis

- ✓ If you are trying to benchmark one job or thousands.
- ✓ Match to surveys or we can help you find the right survey sources for your business.
- ✓ If you are looking for compensation management technology or market data, we partner with **Salary.com**
- ✓ Updating of your job tables with descriptions, job codes and skills.
- ✓ Help you understand how to find:
 - Market data
 - Job pricing
 - How to use data for key business decisions such as DE&I and talent retention

Additional ways we can help

- ✓ Assessment of your current reporting and analytics capabilities.
- ✓ Cleaning your data for more effective reporting and insights.
- ✓ Development of a plan to roll-out your strategy.
- ✓ Develop the program to train your leaders and managers.

Partner with the right experience so you can reach your goals faster.